

WAC 296-307-039 First-aid rule summary. Employer's responsibility: Make sure first-aid trained personnel are available to provide quick and effective first aid.

The employer must meet the requirements...	in this section:
Make sure that first-aid trained personnel are available to provide quick and effective first aid.	WAC 296-307-03905
Make sure appropriate first-aid supplies are readily available.	WAC 296-307-03920

- Notes:**
1. Employers who require their employees to provide first aid must comply with the bloodborne pathogen rule, chapter 296-823 WAC .
 2. Additional requirements relating to first aid are also located in the following sections:
 - a. WAC 296-307-07013(12), Rules that apply to vehicles used to transport employees.
 - b. WAC 296-307-16175, First-aid and safety.
 - c. WAC 296-307-16380, First-aid requirements for operators of cherry harvest camps.

Definitions:

- First aid:** The extent of treatment the employer would expect from a person trained in basic first aid, using supplies from a first-aid kit.
- Emergency medical service:** Medical treatment and care given at the scene of any medical emergency or while transporting any victim to a medical facility.

The employer can get copies of these rules by calling 1-800-4BE SAFE (1-800-423-7233), or by going to <http://www.lni.wa.gov>.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 20-21-091, § 296-307-039, filed 10/20/20, effective 11/20/20; WSR 05-01-166, § 296-307-039, filed 12/21/04, effective 4/2/05; WSR 04-07-160, § 296-307-039, filed 3/23/04, effective 5/1/04. Statutory Authority: RCW 49.17.010, [49.17].040, [49.17].050. WSR 02-12-098, § 296-307-039, filed 6/5/02, effective 8/1/02; WSR 01-17-033, § 296-307-039, filed 8/8/01, effective 9/1/01. WSR 97-09-013, recodified as § 296-307-039, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. WSR 96-22-048, § 296-306A-039, filed 10/31/96, effective 12/1/96.]